

Area: Program Administration
Subject: Staff Personnel Practices
Policy No.: 050

POLICY

It is the policy of the clinical service programs of the Department of Communication Disorders (Center for Communication Disorders, Access Network, Southern Connecticut Audiology Services) to follow established State/University personnel policies in the hiring, promotion, leave, and dismissal of Center personnel.

PURPOSE

The purpose of this policy is to guarantee that employees' rights are being safeguarded by university personnel practices, and that the clinical service programs of the Department of Communication Disorders have consistent guidelines to utilize in the selection and designation of clinical program personnel.

PROCEDURES

1. Personnel Selection: Personnel selection, promotion, and dismissal of all classified and non-classified personnel shall be in accordance with appropriate collective bargaining and University policies. Clinical service program and Departmental administrators and staff may participate in personnel selection, promotion, and dismissal through affirmative action searches, recommendations, and evaluative procedures as outlined in the collective bargaining agreements and University policies.
2. Personnel Practices: Personnel practices for all classified and non-classified employees are stated within the appropriate collective bargaining agreements that exist on the University campus. The clinical service programs of the Department of Communication Disorders shall follow these practices.