

Area: Program Administration
Subject: Non-Discrimination
Policy No.: 260

POLICY

The clinical service programs of the Department of Communication Disorders (Center for Communication Disorders, Access Network, Southern Connecticut Audiology Services) shall not discriminate in the distribution of clinical services to the community or in the hiring or advancement of personnel on the basis of: age; ancestry; color; gender identity and expression; intellectual disability; learning disability; mental disorder; physical disability; marital status; national origin; race; religious creed; sex; including pregnancy, transgender status, sexual harassment and sexual assault; sexual orientation; veteran status; or any other status protected by federal or state laws. Discrimination includes harassment on any basis mentioned above, and sexual harassment as defined in the Connecticut General Statutes, U.S. EEOC Guidelines of Sexual Harassment, and in Title IX of the Higher Education Amendments of 1972.

PURPOSE

The purpose of this policy is to provide equal opportunity for employment and/or placement of the clinical program staff, and to guarantee to all people equal opportunity to obtain the fullest services in communication disorders.

PROCEDURES

1. The clinical service programs of the Department of Communication Disorders adhere to all federal, state and University laws and policies regarding non-discrimination.
2. The clinical service programs non-discrimination policy in regard to the hiring or advancement of personnel shall be in accordance with contractual agreements and University personnel policy.
3. The University is an Equal Opportunity, Affirmative Action Employer.