Senate Resolution Number **F-15-02**

**Faculty Senate Resolution**

To: SCSU President Mary A. Papazian  
From: William Farclas, President of the SCSU Faculty Senate

The attached Resolution of the Faculty Senate is regarding:

**Resolution to Clarify Recusal Language in Promotion & Tenure Procedures Document**

The Resolution is presented to you for your [ X ] APPROVAL  
[ ] INFORMATION

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

In accordance with the CSU-AAUP Contract (Article 5.10), the President of the University will return the Resolution to the President of the Senate within 15 school days of the receipt of the Resolution.

cc: Bette S. Bergeron, Ph.D., Provost and Vice President for Academic Affairs

William Farclas, President, Faculty Senate

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ENDORSEMENT of Faculty Senate Resolution, F-15-02

To: William Farclas, President SCSU Faculty Senate  
From: Mary A. Papazian, President of the University

1. Motion APPROVED
2. Motion DISAPPROVED (attach statement)
3. Motion NOTED
4. Comments

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[Signature]

Date: 10-12-15
Resolution to clarify recusal language in Promotion & Tenure Procedures document

Whereas SCSU exists for the primary purpose of furthering academic excellence;

And whereas review of faculty members for promotion and tenure is a critical element in furthering academic excellence;

And whereas this review results in a recommendation for promotion and tenure decisions;

And whereas the Senate voted to have Promotion and Tenure committee members recuse themselves from deliberations regarding faculty members from their department undergoing promotion and/or tenure review;

And whereas the current language in the Senate Promotion and Tenure document regarding recusal is not sufficiently clear in outlining the intent of the recusal rule;

Therefore, be it resolved that the language in the Senate Promotion and Tenure document regarding recusal (Part II.F.6.g) be modified to: “Committee members from a candidate’s department are allowed to vote on that candidate, but must recuse themselves from any discussion or comment on the candidate or the candidate’s file in any context for the entirety of the candidacy year, including that candidate’s interview, deliberations by the Committee (including reconsiderations and meeting with the Provost) and appeals to the President.”

Current Language: Part III.F.6.g

After all information on a candidate has been received, and after full discussion and deliberation, the Committee shall proceed with the decision-making process. Committee members from a candidate’s department are allowed to vote on that candidate, but must recuse themselves from that candidate’s interview and deliberations by the Committee. A secret ballot shall be used for each final decision affecting a candidate. No proxy votes shall be allowed in any of the procedures with respect to a candidate being recommended or not recommended. This shall not preclude an absent member from giving the chairperson a specific written vote on the first ballot.

Proposed Changes:

After all information on a candidate has been received, and after full discussion and deliberation, the Committee shall proceed with the decision-making process. Committee members from a candidate’s department are allowed to vote on that candidate, but must recuse themselves from any discussion or comment on the candidate or the candidate’s file in any context for the entirety of the candidacy year, including that candidate’s interview, deliberations by the Committee (including reconsiderations and meeting with the Provost) and appeals to the President. A secret ballot shall be used for each final decision affecting a candidate. No proxy votes shall be allowed in any of the procedures with respect to a candidate being recommended or not recommended. This shall not preclude an absent member from giving the chairperson a specific written vote on the first ballot.