Faculty Senate Resolution

To: SCSU President Mary A. Papazian
From: William Farclas, President of the SCSU Faculty Senate

The attached Resolution of the Faculty Senate is regarding:

Modification in the Language Required for Reporting the Recommendations of the Promotion and Tenure Committee to the Candidate and to the Provost

The Resolution is presented to you for your [ ] APPROVAL
[ ] INFORMATION

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

In accordance with the CSU-AAUP Contract (Article 5.10), the President of the University will return the Resolution to the President of the Senate within 15 school days of the receipt of the Resolution.

cc: Bette S. Bergeron, Ph.D., Provost and Vice President for Academic Affairs

April 29, 2015
Senate Approval Date

October 19, 2015
Date Submitted

ENDORSEMENT of Faculty Senate Resolution, F-15-04

To: William Farclas, President SCSU Faculty Senate
From: Mary A. Papazian, President of the University

1. Motion APPROVED
2. Motion DISAPPROVED [ ] (attach statement)
3. Motion NOTED
4. Comments The information provided by the current procedure is useful to the Provost.

Date 11/9/15
Signature
SOUTHERN CONNECTICUT STATE UNIVERSITY FACULTY SENATE

RESOLUTION REGARDING MODIFICATION IN THE LANGUAGE REQUIRED FOR REPORTING THE RECOMMENDATIONS OF THE PROMOTION AND TENURE COMMITTEE TO THE CANDIDATES AND TO THE PROVOST

Whereas Southern Connecticut State University (SCSU) exists for the primary purpose of furthering academic excellence;

Whereas the SCSU Faculty Senate is the official representative body of the Academic Faculty;

Whereas the SCSU Faculty Senate is committed to shared governance;

Whereas The Faculty Senate, in agreement with the President of the University, establishes procedures to govern the promotion and tenure processes at Southern Connecticut State University;

Whereas the SCSU Faculty Senate Promotion and Tenure Procedures for Faculty stipulates that "the purpose of the Promotion and Tenure Committee is to evaluate candidates for promotion and tenure and to make recommendations, according to principles of shared governance and in an advisory capacity to the Provost, regarding the granting of promotion and tenure to candidates";

Whereas the SCSU Promotion and Tenure Committee votes as a committee to recommend or to not recommend each candidate;

Whereas at the final meeting of its deliberations the SCSU Promotion and Tenure Committee votes to confirm all of the Committee's recommendations concerning tenure and promotion;

Whereas the report of the recommendations of the SCSU Promotion and Tenure Committee to the Candidates and to the Provost shall represent the Committee's decisions;

Therefore, be it resolved that the language regarding the reporting of the recommendations of the Promotion and Tenure Committee to the Candidates and to the Provost be modified so as to clarify the recommendation of the committee:

(PART III STRUCTURES AND PROCEDURES; F. Promotion and Tenure Committee’s Role in the Evaluation Process; 6. Procedures.)

k. Candidates for tenure shall be either recommended or not recommended. The Committee’s notification of its decisions shall be made as follows:

1. The candidate shall receive a letter with the decision to recommend or not to recommend. A letter to recommend tenure shall include the following phrase: "The Promotion and Tenure Committee voted to recommend tenure." A letter that does not recommend tenure shall include the following phrase: "The Promotion and Tenure Committee voted not to recommend tenure." Further, a decision of “not recommend” shall include a summary evaluative statement and explanation.

2. The Provost shall receive a list of those recommended and those not recommended, both listed in alphabetical order, without any further evaluative elaboration. The alphabetical list of those recommended for tenure shall be preceded by the following phrase: "The Promotion and Tenure Committee voted to recommend the following candidates for tenure." The alphabetical list of those not recommended for tenure shall be preceded by the following phrase: "The Promotion and Tenure Committee voted not to recommend the following candidates for tenure."

1Southern Connecticut State University Promotion and Tenure Procedures for Faculty, Part III, Structures and Procedures; F., Promotion and Tenure Committee’s Role in the Evaluation Process; 1. Purpose of the Committee, p. 11.
1. With regard to Candidates for Promotion, the Committee’s recommendations to the candidate and the Provost shall include the following respectively:

1. The candidate shall receive a letter with the decision to recommend or not to recommend. A letter to recommend promotion shall include the following phrase: "The Promotion and Tenure Committee voted to recommend promotion." A letter that does not recommend promotion shall include the following phrase: "The Promotion and Tenure Committee voted not to recommend promotion." Further, a decision of "not recommend" shall include a summary evaluative statement and explanation.

2. The Provost shall receive a list of those recommended and not recommended, both listed in alphabetical order without any further evaluative elaboration. The alphabetical list of those recommended for promotion shall be preceded by the following phrase: "The Promotion and Tenure Committee voted to recommend the following candidates for promotion to [insert rank]." The alphabetical list of those not recommended for promotion shall be preceded by the following phrase: "The Promotion and Tenure Committee voted not to recommend the following candidates for promotion to [insert rank]."
Appendix

Language from the current "Southern Connecticut State University Promotion and Tenure Procedures for Faculty," Academic Year 2015-16: provided below for comparison.

PART III STRUCTURES AND PROCEDURES;

F. Promotion and Tenure Committee’s Role in the Evaluation Process;

6. Procedures.

k. Candidates for tenure shall be either recommended or not recommended. The Committee’s notification of its decisions shall be made as follows: □

1. The candidate shall receive a letter with the decision to recommend or not to recommend, accompanied by the Promotion and Tenure Committee final vote totals (yes/no/abstain). A decision of “not recommend” shall include a summary evaluative statement and explanation. □

2. The Provost shall receive a list of those recommended and not recommended, both listed in alphabetical order, accompanied by the Promotion and Tenure Committee final totals (yes/no/abstain) without any further evaluative elaboration. □

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1. The candidate shall receive a letter with the decision to recommend or not to recommend, accompanied by the Promotion and Tenure Committee final vote totals (yes/no/abstain). A decision of “not recommend” shall include a summary evaluative statement and explanation. □

2. The Provost shall receive a list of those recommended and not recommended, both listed in alphabetical order, accompanied by the Promotion and Tenure Committee final vote totals (yes/no/abstain), without any further evaluative elaboration. □