Senate Resolution Number F-15-05

Faculty Senate Resolution

To: SCSU President Mary A. Papazian
From: William Farclas, President of the SCSU Faculty Senate

The attached Resolution of the Faculty Senate is regarding:

**In Support of Campus Equity Week: October 26-October 30, 2015**

The Resolution is presented to you for your [ ] APPROVAL
[ ] INFORMATION

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

In accordance with the CSU-AAUP Contract (Article 5.10), the President of the University will return the Resolution to the President of the Senate within 15 school days of the receipt of the Resolution.

cc: Bette S. Bergeron, Ph.D., Provost and Vice President for Academic Affairs

[Signature]
William Farclas, President, Faculty Senate

October 21, 2015
Senate Approval Date

October 22, 2015
Date

ENDORSEMENT of Faculty Senate Resolution, F-15-05

To: William Farclas, President SCSU Faculty Senate
From: Mary A. Papazian, President of the University

1. Motion APPROVED
2. Motion DISAPPROVED (attach statement)
3. Motion NOTED
4. Comments

[Signature]
Date: 11/9/15
Signature
SOUTHERN CONNECTICUT STATE UNIVERSITY FACULTY SENATE

Resolution in Support of
Campus Equity Week: October 26 – October 30, 2015

A Resolution for Information

Whereas, Part-time faculty members are teaching in ever greater numbers, to the point where they now constitute the majority of the faculty in higher education; and

Whereas, Inadequate compensation and support of the part-time faculty is exploitive; and

Whereas, Part-time faculty members cannot fully participate in shared governance because their employment can be terminated without cause; and

Whereas, Part-time faculty members cannot fully express their academic freedom because their employment can be terminated without cause; and

Whereas, Heavy reliance on the part-time faculty places an undue burden on the tenured and tenure-track faculty as regards academic advising, committee work, and other service activities; and

Whereas, The trend toward cheap, temporary, part-time academic labor is largely a matter of priorities rather than economic necessity; now, therefore, be it

Resolved, That the Faculty Senate acknowledges the part-time faculty as valued colleagues, who are essential to the University; and

Resolved, That the Faculty Senate acknowledges the vital contributions of part-time faculty to the education of our students; and

Resolved, That the Faculty Senate calls for policies that provide equitable compensation, predictable appointments, opportunities for professional development and appropriate benefits for part-time faculty members; and

Resolved, That the Faculty Senate calls for policies that protect the academic freedom of part-time members and foster their participation in shared governance without fear of risking employment or other reprisal; and

Resolved, That the Faculty Senate supports Campus Equity Week as an important time of reflection that can lead to better working conditions, greater job security and fuller acknowledgment of the critical role and contributions of our part-time colleagues.