Faculty Senate Resolution Number F-2017-01

To: Joe Bertolino, Ed.D., President, Southern Connecticut State University
From: Maria Diamantis, Ed.D., President, SCSU Faculty Senate

The attached Resolution of the Faculty Senate is entitled:
RESOLUTION REGARDING NECESSARY MODIFICATIONS OF THE FS PROMOTION AND TENURE
PROCEDURES DOCUMENT REGARDING THE EVALUATIVE CATEGORY OF “RECORD OF DISCIPLINARY
ACTION”

This Resolution was approved by Faculty Senate on: SEPTEMBER 6, 2017

[X ] This Resolution is presented for APPROVAL
[ ] This Resolution is presented for INFORMATION

In accordance with the CSU-AAUP Contract (Article 5.10), “When the Senate makes a written
recommendation to the President, the President shall acknowledge and respond to the recommendation in
writing within fifteen (15) school days of receiving the Senate’s recommendation. “

After considering this resolution, please indicate your action on this form and return it to the President of
the Faculty Senate.

Maria Diamantis, Ed.D., President, Faculty Senate 9/7/2017

cc: Robert S. Prezant, Ph.D., Provost and Vice President for Academic Affairs

ACTION OF THE UNIVERSITY PRESIDENT

To: Maria Diamantis, Ed.D., President, SCSU Faculty Senate
From: Joe Bertolino, Ed.D., President, SCSU

Resolution for approval:
[ ] Resolution APPROVED
[ ] Resolution DISAPPROVED (Provide comments below or attach statement)
Comments ________________________________

Resolution for information:
[ ] Resolution NOTED (applies to Informational Resolutions only)
Comments ________________________________

Joe Bertolino, Ed.D., President, SCSU 9-7-17
SOUTHERN CONNECTICUT STATE UNIVERSITY
FACULTY SENATE

Faculty Senate Resolution on Necessary Modifications of the Faculty Senate Promotion and Tenure Procedures Document regarding the Evaluative Category of "Record of Disciplinary Action"

Whereas Southern Connecticut State University (SCSU) exists for the primary purpose of furthering academic excellence;

Whereas the SCSU Faculty Senate is the official representative body of the Academic Faculty;

Whereas the 2016-2021 Collective Bargaining Agreement includes a new evaluative category, namely "Record of Disciplinary Action";

Whereas the Faculty Senate Promotion and Tenure Procedures document needs to be consistent with the evaluative categories set forth in the CBA;

Whereas the Faculty Senate Promotion and Tenure Procedures include a weighted value and scoring scale for each category;

Whereas the new evaluative category "Record of Disciplinary Action" is the lowest weighted category;

Therefore be it resolved that the following sections of the P&T Senate document be modified as follows:

I. In PART III -- STRUCTURE AND PROCEDURES, H. University Promotion and Tenure Files, 1. Contents of the File, a. Candidate's Responsibility, the following item shall be added as #10 of a list of items the candidate is required to include in his or her file: "10. Any record of disciplinary action currently in the candidate's personnel file that is not scheduled to be removed prior to the end of the review process."

II. In PART IV -- PROCEDURES OF THE PROMOTION AND TENURE COMMITTEE, A. Promotion, 3., the following phrase shall be inserted as indicated in the paragraph immediately below: "and except for category 6 where each Committee member shall assign the candidate a number on an eleven point rating scale (0-10)."

"3. After discussion and deliberation on a given candidate are completed, each Committee member shall assign the candidate an integer on a ten- point rating scale for each evaluation category, except for category 5 where 1 point is given for every year of service beyond five years up to a maximum of 15 points, and except for category 6 where each Committee member shall assign the candidate a number on an eleven point rating scale (0-10). (See Part IV., C. below). The integers should measure, as accurately as possible, the candidate’s performance in each of the evaluative categories."

III. In PART IV -- PROCEDURES OF THE PROMOTION AND TENURE COMMITTEE, C. Computing and Interpreting Ballots, 3. The total of these weighted averages shall be computed as follows, the following line in this section shall be modified as follows:

"Record of Disciplinary Action----------------------------------------average is multiplied by -1"