Facuity Senate Resolution Number S-2019-10

To: Joe Bertolino, Ed.D., President, Southern Connecticut State University  
From: Maria Diamantis, Ed.D., President, SCSU Faculty Senate

The attached Resolution of the Faculty Senate is entitled:
RESOLUTION Regarding Recommending Emerita/Emeritus Status

This Resolution was approved by Faculty Senate on: April 24, 2019

[X] This Resolution is presented for APPROVAL
[ ] This Resolution is presented for INFORMATION

In accordance with the CSU-AAUP Contract (Article 5.10), “When the Senate makes a written recommendation to the President, the President shall acknowledge and respond to the recommendation in writing within fifteen (15) school days of receiving the Senate's recommendation.”

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

Maria Diamantis, Ed.D., President, Faculty Senate  5/3/2019

Date

cc: Robert S. Prezant, Ph.D., Provost and Vice President for Academic Affairs

ACTION OF THE UNIVERSITY PRESIDENT

To: Maria Diamantis, Ed.D., President, SCSU Faculty Senate  
From: Joe Bertolino, Ed.D., President, SCSU

Resolution for Approval:
[ ] Resolution APPROVED
[ ] Resolution DISAPPROVED (Provide comments below or attach statement)
Comments: 

Resolution for Information:
[ ] Resolution NOTED (applies to informational Resolutions only)
Comments: 

Joe Bertolino, Ed.D., President, SCSU  6-4-19

Date
Whereas, Southern Connecticut State University (SCSU) exists for the primary purpose of furthering academic excellence; and

Whereas, The SCSU Faculty Senate is the official representative body of the Academic Faculty;

Whereas, academic excellence relies on contributions of the faculty to the life of the University; and

Whereas, emerita/emeritus status recognizes the distinguished career of a retiring faculty member; and

Whereas, Article 5.7 (Emeritus Status) of the Collective Bargaining Agreement between the CSU AAUP and the CT BORHE states:

Emeritus designation shall be bestowed upon a retiring member of the full-time faculty upon recommendation of the department and approval by the President. Emeriti shall be afforded at least the following privileges: desk space if available, university computer account, library privileges, catalog listing, a printed certificate, professional use of the title, invitations to university functions, course privileges available pursuant to Article 13.13, faculty parking privileges and inclusion on the mailing lists for all university publications.

And,

Whereas, the awarding of emerita/emeritus status is initiated by a recommendation from faculty colleagues within a retiring member’s academic department and presented to the University President for approval; and

Whereas, a procedure that guides the emerita/emeritus nomination and deliberation process will be helpful to academic departments; and

Whereas, one University-wide procedure for the emerita/emeritus nomination process will promote a fair consideration of all nominees; and

Whereas, the material benefits of emerita/emeritus status listed in the CBA could influence a department’s deliberations regarding an emerita/emeritus nomination; now, therefore, be it

Resolved, That academic departments shall implement the following procedures for the nomination and consideration of retiring faculty members for emerita/emeritus status:

**Procedure for Nominating and Considering a Retiring Faculty Member for Emerita/Emeritus Status**

Nomination of a retiring faculty member for emeritus status occurs in the member’s home department, and may be initiated only by a tenured or tenure-track colleague. Nomination shall normally occur during the last semester of service of a retiring member. The department will review the nomination resulting in a recommendation that will be discussed and decided by the
department’s tenured and tenure-track faculty.

Following a simple-majority vote to recommend the awarding of emeritus status, the department chair shall compose a rationale based on the departmental discussion that shall be included as a citation on the printed certificate if the nomination is accepted by the President. The chair shall transmit the department’s recommendation with rationale to the President within five business days of a vote to recommend. This process is not to be initiated by the retiring faculty member, who also shall not participate in deliberations and voting.

The nomination letter shall demonstrate how the nominee has served with distinction. The nominee is expected to have a distinguished professional record, to have made significant contributions to the University or to have a record of excellence in one or more areas of professional duties, including teaching, other instructional activities, creative activity, participation in shared governance, and/or service to the University and profession.

And Resolved, That to ensure that access to material benefits does not influence the nomination and consideration process, the following material benefits listed in Article 5.7 of the CBA will be provided to all voluntarily retiring faculty members: university computer account, library privileges, invitations to university functions, faculty parking privileges and inclusion on the mailing lists for all university publications.

And Resolved, That these policies shall take effect at the beginning of the Fall 2019 semester.