Minutes of April 9, 2014

http://www.southernct.edu/facultysenate/senateminutes/

The 13th meeting of 2013-2014 was called to order at 12:10 pm by President William Faraclas.

Members Present/Absent (Members absent are designated in bold)

<table>
<thead>
<tr>
<th>Emmanuel Emenyonu (Accounting)</th>
<th>Ramon Vega de Jesus (Couns/Sch Psych)</th>
<th>Luisa Piemontese (WLL/Foreign Language)</th>
<th>Mel Prince (Marketing)</th>
<th>(Part-Time Faculty)</th>
<th>Heather Pizzanello (Social Work)</th>
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<tbody>
<tr>
<td>Greg Cochenet (Art)</td>
<td>Sam Andoh (Econ/Finance)</td>
<td>Leon Yacher (Geography)</td>
<td>John Scheuermann (Mathematics)</td>
<td>Jim Dolan (Physics)</td>
<td>Jessica Kenty-Drane (Sociology)</td>
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<td>Meghan Brown (Athletics)</td>
<td>Beena Achhpal (Education)</td>
<td>Nikos Chrissidis (History)</td>
<td>Wes O’Brien (Media Studies)</td>
<td>Kevin Buterbaugh (Political Science)</td>
<td>Patricia Major (Special Ed/Reading)</td>
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<td>Jonathan Weinbaum (Biology)</td>
<td>Peter Madonia (Ed Leadership)</td>
<td>Byron Nakamura (History)</td>
<td>Mark Kuss (Music)</td>
<td>Gayle Bessenoff (Psychology)</td>
<td>Ron Tamura (Special Ed/Reading)</td>
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<td>Adiel Coca (Chemistry)</td>
<td>Joel Dodson (English)</td>
<td>Jerry Dunklee (Journalism)</td>
<td>Chris Denhup (Nursing)</td>
<td>Kevin Colwell (Psychology)</td>
<td>Larry Nye (Theatre)</td>
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<td>Derek Taylor (Communication)</td>
<td>Mike Shea (English)</td>
<td>Elsie Okobi (Library Science)</td>
<td>Lisa Rebeschi (Nursing)</td>
<td>William Faraclas (President)</td>
<td>Susan Cusato (Past President)</td>
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<td>Deborah Weiss (Com Disorders)</td>
<td>Paul Petrie (English)</td>
<td>Rebecca Hedreen (Library Science)</td>
<td>(Part-Time Faculty)</td>
<td>Deb Flynn (Public Health)</td>
<td>Elizabeth Keenan (UCF)</td>
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<td>Amal Abdel Raouf (Computer Science)</td>
<td>Matt Rothbard (Exercise Science)</td>
<td>Jeff Dickens (Library Services)</td>
<td>(Part-Time Faculty)</td>
<td>Jan Jones (Recreation/Leisure)</td>
<td>Chris Petto (Grad Council)</td>
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<td>Michelle Lawler (Counseling)</td>
<td>Robert Gregory (Exercise Science)</td>
<td>Rick Bassett (Management)</td>
<td>(Part-Time Faculty)</td>
<td>Catherine Koehler (Science Ed/Env Stud)</td>
<td>Mary Papazian (SCSU President)</td>
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<td>Guests: Brad Crerar (Admin Faculty Senate)</td>
<td>Guests: Sarah Green (Student Government)</td>
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Approval of Minutes: March 26, 2014 - approved as distributed.
Announcements:
• Holocaust Remembrance Day to be celebrated on Monday April 28th with a filmmaker from Israel. The program, sponsored by Judaic Studies Program, will be held from 12n-2p, in Garner Recital Hall.
• Rebecca Hedreen, Librarian announced that graduate students will now have the same loan policy of 120 days as faculty. Students are very satisfied.
• Jim Fulmer announced that a total moon eclipse will be on April 15th
• Lisa Rebeschi announced that Senators should check the attendance list for highlighted names of Senators whose terms are due to expire at the end of the academic year.

President’s Report - written report distributed and following items discussed:
• Meeting with GSAC notes provided on the written President Report
• Graduate By-Laws has an internal contradiction. Grad Council requests that we revise the bylaws. This will be further discussed by the Senate with New Business.
• Adjunct budget cuts - Email sent to other campuses regarding proposed budget cuts. Response is that other campuses are not experiencing the same adjunct budget cuts that SCSU is.
• A meeting space is being created in the current faculty dining room in Connecticut Hall. Brad Crerar provided an update - capacity will be 70-80 people, room will be available for future meetings (including the Faculty Senate meeting). The room will have available technology (ie. projector, screen) for presentations. Susan Cusato suggested that the room have a podium for presentations but Brad is unclear if the budget will allow this. Emmanuel Emmenyonu questioned this location for future Senate Meetings since the reason for moving Senate meetings to Engleman Hall was to provide for better access to the Senate meeting, in a central location of the campus. Emmanuel stressed the need for members of the Senate to have input regarding the location of future Senate Meetings.

OLD BUSINESS:
• Revised Chairperson’s Document - Dr. Adiel Coca solicited continued input from senators regarding proposed changes to the Revised Chairperson’s Document. No further comments/input were provided by Senators at today’s meeting. Lisa Rebeschi mentioned that the Academic Council of Chairperson group had reviewed the revised document and had some input for the Senate to consider. This has not yet been received by Dr. Coca. Motion by David Pettigrew to table vote to approve until feedback from Chair’s Council has been received by the Rules Standing Committee. Motion seconded by Sam Andoh. Unanimous vote to table motion. Dr. Coca will contact Armen Marsoobian to obtain Chair’s Council feedback and bring this back to the Senate.

• P & T Document – Gayle Bessenoff provided a review of the proposed technical fixes to the current document prepared by Personnel Policy Committee (previously distributed to the Senate).
1. Discussion regarding Article 3A1f, the process for faculty wishing to be considered for promotion and/or tenure on the basis of substantially comparable qualifications - the candidate will need to notify both the DEC Chair and Department Chair. Also, the DEC or the candidate can initiate discussion regarding substantially comparable qualifications. Suggestion made for the committee to continue working on phrasing this once section (3A1f). Faculty Senate document will incorporate exact language from CBA in reference to “substantially comparable qualifications”.

2. Discussion regarding Articles 3A1g & 3A1i. - Suggestion made to clarify "at least four (4) days" to "at least four (4) calendar days".

3. Discussion regarding Article 3g - Discussion of the recommendation phrases Suggestion made to rephrase this to "recommendations shall include a summary using one of the following phrases exactly".

4. Discussion regarding Article 3i - Discussion regarding signatures on the recommendation DEC letter when there is a minority report. Bill Faraclas suggested that all members sign the DEC letter and then the member attach a signed minority report. Elsie Okobi, Kevin Buterbaugh, and Emmanuel Emmenyonu disagreed and suggested that the opposing DEC member not be required to sign the DEC letter but rather submit the minority report with their own signature. The outcome to this discussion - edit document to read "Each recommendation shall be signed by all members of the DEC, unless a DEC member attaches a signed minority report".

5. Discussion regarding Article H1a6 - Edits made so that text regarding Student Opinion Surveys is exactly as written in the CBA.

Motion made by Jim Fulmer and seconded by Jerry Dunklee to vote on all proposed edits to the document - Motion unanimously passed.

Motion to approve the amended document as presented during today's meeting (with the exception of section 3A1f). Unanimously approved.

NEW BUSINESS:

- Resolution to changes of the number of alternates on P & T Committee - Motion to approve by Jerry Dunklee, seconded by Rebecca Hedreen. Matthew Rothbard expressed some concern regarding the need to elect an additional 3 alternates when it is already very difficult to meet the election needs of faculty committees. Motion to end debate by Jerry Dunklee with no objections. Voting on the Resolution Favor - 28 Opposed - 2

- Faculty Opinion Survey on Administrative Effectiveness Resolution - Resolution to renew Faculty Opinion Survey as has been done historically. Motion to accept report of the ad hoc committee by Peter Madonia and seconded. Unanimous. Motion from the Committee seconded by Kevin Buterbaugh. Question regarding whether previous surveys have had any impact. Susan Cusato answered that it has been constructive in that results of the survey have opened dialogue. David Pettigrew also provided example of the positive impact of previously administering this survey. Motion to
closing debate with one objection (favor 20 opposed 6). Vote on the motion Favor-24 opposed-1. Bill Farclas thanked the ad hoc committee for their work.

Meeting adjourned at 1:45pm since there was no longer a quorum.

Respectfully submitted,

Lisa Rebeschi for Faculty Senate Secretary Maria Diamantis